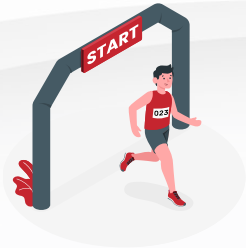
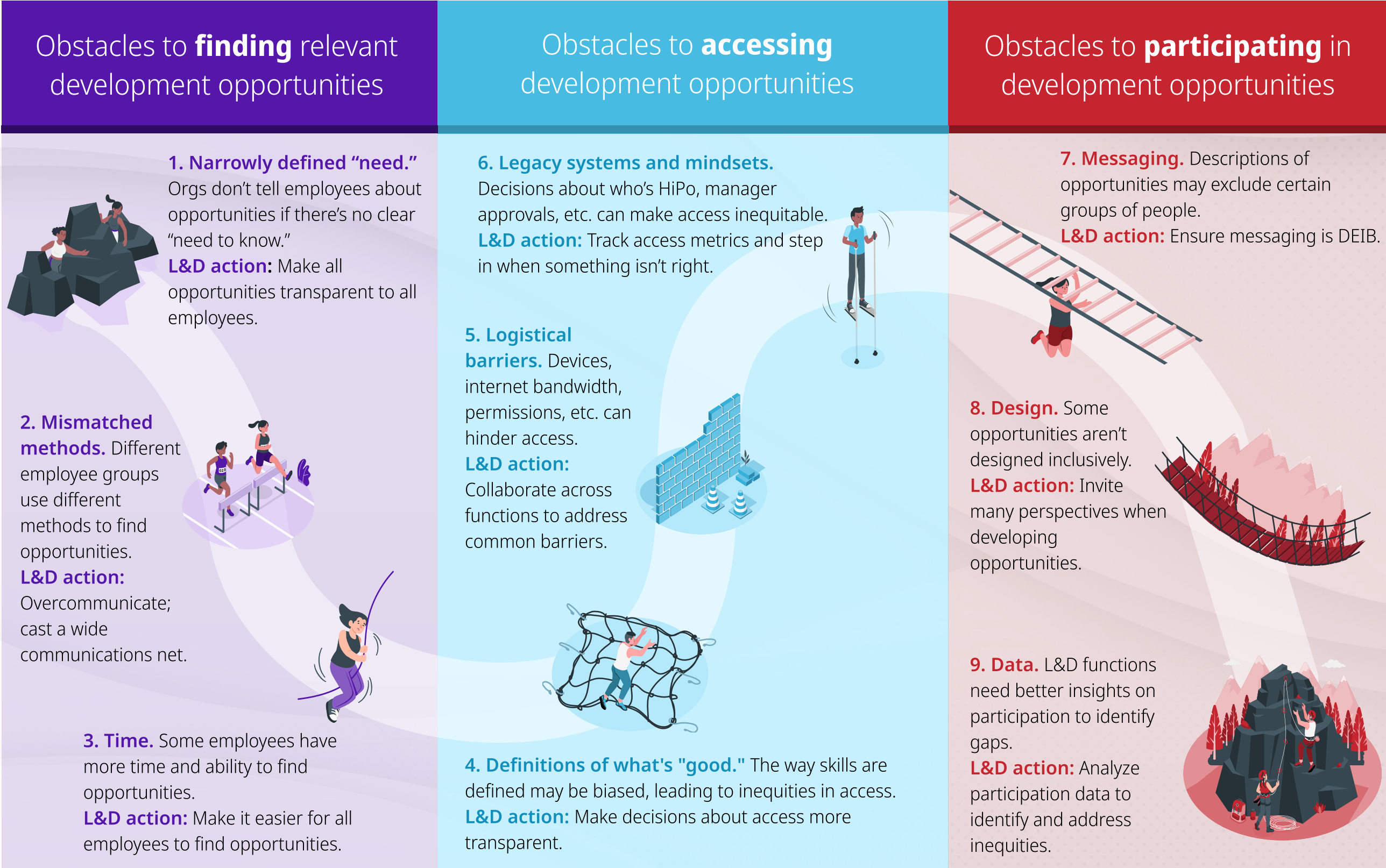


9 OBSTACLES TO LEARNING EQUITY

and what L&D can do about them



9 common and systemic obstacles make it harder for some employees to find, access, and participate in development opportunities.



L&D functions can reduce or remove these obstacles to make employee development more equitable and inclusive.